

CURRICULUM VITAE

Derrick A. Paladino, Ph.D., LMHC, NCC

Department of Graduate Studies in Counseling
Rollins College, 1000 Holt Avenue – 2726
Winter Park, FL 32789-4499
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EDUCATION

- Ph.D. Counselor Education
University of Arkansas, Fayetteville, AR: CACREP-Accredited.
Cognate: Racial Identity and Diversity in Student Populations.
August 2004
- Dissertation: The Effects of Cultural Congruity, University Alienation, and Self-Concept Upon
Multiracial Students' Adjustment to College
Received *ACCA Outstanding Contribution to Knowledge National Award 2004*
- Ed.S. Mental Health Counseling
University of Florida, Gainesville, FL: CACREP-Accredited.
August 2001
- M.Ed. Mental Health Counseling
University of Florida, Gainesville, FL: CACREP-Accredited.
August 2001
- B.S. Psychology
Minor: Education
University of Florida, Gainesville, FL.
December 1998

CREDENTIALS

Licensed Mental Health Counselor, Florida #MH 9955
Licensed Professional Counselor, Texas #19223
National Certified Counselor #27429
Eye Movement Desensitization & Reprocessing (EMDR) Therapy Level 1
Crisis Intervention & Suicide Prevention Training, AAS (60 hours)
Red Cross Certification: Disaster Mental Health Services 1

PROFESSIONAL AFFILIATIONS

American Counseling Association (ACA)
Multiracial/Ethnic Concerns in Counseling Interest Network
American College Counseling Association
Association for Counselor Education and Supervision
Association for Multicultural Counseling and Development
Latino Interest Network, AMCD
Association for Specialists in Group Work
Chi Sigma Iota, International
Southern Association of Counselor Education and Supervision

PROFESSIONAL POSITIONS

Assistant Professor (Tenure track)

Department of Graduate Studies in Counseling

Rollins College

Aug. 2007 – Present

- Teach masters-level courses
- Advise masters degree seeking students
- Supervise clinical practicum and clinical internship students
- Serve as Director of the Cornell Counseling Clinic (Fall 2007 – Present)
- Serve on campus-wide and departmental committees and projects (see Service)

Assistant Professor (Tenure track)

Department of Counseling & Educational Development

University of North Carolina at Greensboro

Aug. 2006 – July 2007

- Student Development in Higher Education track in counseling, Coordinator
- Taught masters-level and masters- and doctoral-level combined counseling courses
- Advised masters degree seeking students
- Supervised masters internship students
- Supervised doctoral level students (clinical and supervision of supervision)
- Served on dissertation and plan of study committees
- Served on departmental and campus-wide committees and projects:
 - Advanced practicum course design committee; Search committee member: Assistant director of career services (2007)

Visiting Assistant Professor (Non-tenure track)/Director, Dallas Campus Counseling Clinic

Department of Counseling, Development, & Higher Education

University of North Texas

Aug. 2004 – July 2006

- Taught masters-level counseling courses
- Served as Director of the University of North Texas Dallas Campus Counseling Clinic
- Advised masters degree seeking students
- Supervised practicum & internship students
- Dissertation committee service
- Supervised doctoral students' teaching internship
- Supervised doctoral students providing supervision for the Dallas Campus Counseling Clinic
- Serve on departmental committees and projects:
 - Clinical experiences committee (2005 – 2006); Counseling conference co-chair (2005 – 2006); Special events advisory council chair (2004 – 2006); Community counseling program development committee (2004 – 2006); Master's program admissions committee (2004 – 2006) Search committee member & secretary: Assistant professor of counseling (2005 & 2006); Recruitment committee (2005 – 2006); Scholarship and honors committee (2005 – 2006)
- Serve on campus-wide committees and projects (Dallas Campus):
 - Information technology committee (2006), Search committee member: Graduate student services coordinator (2005)

Adult Services Therapist – Ozark Guidance, Adult Services & Emergency Services, Springdale, AR
May 2003 – July 2004

- Provided individual and couples counseling to adults and crisis assessment and intervention to various clients. Performed psychosocial intakes to determine the level of needed assistance. Participated in client staffing, individual, and group supervision. Case management included maintenance of records and discharge of clients. Prepared and presented in-service presentations for staff and community professionals.

Counselor-In-Residence – University Housing, University of Arkansas (Grad. Assistantship)
July 2001 – August 2004

- Provided on-call assistance, consultation, and intervention for trauma and crisis emergencies within the University of Arkansas. Provided weekly individual and group counseling for current students and staff living in residence halls. Provided psycho-educational workshops for students and University Housing staff regarding developmental and mental health issues of college students. Consulted when needed with the University of Arkansas Crisis Response Team.
- Provided training to University Housing staff:
 - Titles: Assisting college students contemplating suicide: Suicide intervention and assessment; Basic confrontation skills; Grief and loss: Growing through loss; Taking care of yourself; Helping skills and post-traumatic stress; Basic helping skills.

Crisis Intervention Consultant – Division of Housing, University of Florida
July 2000 – June 2001

- Provided on-call assistance, consultation, and intervention for trauma and crisis emergencies within the University of Florida.
- Provided training for Students and Division of Housing staff:
 - Titles: Dream interpretation; Stress, anxiety, and time management for transfer students; Confrontation and conflict management; Crisis intervention; Helping skills.

PRN Addictions Counselor II – Meridian Behavioral Healthcare, Recovery Center, Lake City, FL
Nov. 1999 – June 2000

- Provided group and individual counseling for residential adolescents impacted by substance use. Provided crisis intervention services for the residents. Developed counseling and psychoeducational groups

PRN Addictions Counselor I – Meridian Behavioral Healthcare, Sid Martin Bridgehouse, Gainesville, FL
July 1999 – Dec. 2000

- Provided group and individual counseling for residential and outpatient adults impacted by substance use. Conducted DUI sessions for individuals mandated by court. Conducted psychosocial assessments of clients to determine appropriate level of care. Assisted with client relations.

Assistant Director of Peer Counselors – Counseling Center, University of Florida
Aug. 1998 – Dec. 1998

- Facilitated administrative intakes, maintenance of all records and forms, prepared weekly report of Peer Counselor contact hours, and organized staff development. Composed Peer Counselor weekly newsletter for counseling center staff. Facilitated role-playing and education of counseling skills in Peer Counseling training course.

Volunteer Phone Crisis Counselor – Alachua County Crisis Center, Gainesville, FL
June 1998 – June 1999

- Provided immediate telephone counseling for people experiencing crisis/trauma issues and attended to requests for emergency assistance/information.

Peer Counselor – Counseling Center, University of Florida
Jan. 1998 – Dec. 1998

- Provided career and academic counseling and outreach services to college-enrolled students.

TEACHING and SUPERVISION EXPERIENCE

Rollins College

- CPY 520: Group Dynamics and Process
- CPY 525: Counseling Theories and Practice
- CPY 530: Theories of Personality
- CPY 540: Advanced Theory and Practice of Group Counseling
- PSY 551: Psychopathology: Diagnosis and Assessment of Abnormal Behavior
- PSY 680: Practicum in Mental Health Settings
- PSY 695: Internship in Mental Health Counseling
- Supervision of Masters Level Practicum and Internship Students

University of North Carolina at Greensboro

- CED 610: Helping Relationships
- CED 602: Student Development in Higher Education
- CED 688: Advanced Practicum (Assisted in the New Course Design)
- CED 603: Contemporary College Students
- CED 780: Counseling Internship (Doctoral level)
- CED 653N: Practicum in Counseling: Helping Relationships
- CED 653F: Practicum in Counseling: Student Development
- Supervision of Masters Level Practicum Students and Doctoral Level Internship Students
- Supervision of Doctoral Students Supervising in Masters Practicum

University of North Texas

- COUN 5680: Basic Counseling Techniques
- COUN 5690: Counseling Practicum
- COUN 5790: Counseling the Culturally/Ethnically Different Client
- COUN 5660: Advanced Counseling Skills
- COUN 5470: Group Counseling and Procedures
- Supervision of Doctoral Students in their Teaching Internship
- Supervision of Masters Level Practicum and Intern Students
- Supervision of Doctoral Students Providing Supervision for the Dallas Campus Counseling Clinic

University of Arkansas

- Counseling Internship: School, Community, and College: (Co-Clinical Supervisor/Co-Instructor)
- Counseling Practicum: (Co-Clinical Supervisor/Co-Instructor)
- Foundations of the Counseling Profession: (Co-instructor)
- Counseling & Human Diversity: (Co-instructor)
- Individual Appraisal: (Co-instructor)
- Crisis Intervention Counseling: (Co-instructor)
- Counselor Education Program: Clinical Supervisor for practicum and internship master degree seeking students. Aug. 2002 – May 2004

University of Florida

- Counseling Theory & Techniques: (Clinical Supervision Assistant)
- Diagnosis & Treatment: (Co-Instructor)
- Interpersonal Communications: (Teaching Assistant)

INTERNSHIP AND PRACTICA EXPERIENCE

Doctoral Internship – Ozark Guidance, Adult Services & Emergency Services, Springdale, AR
Jan. 2003 – May 2003

- Provided individual and couples counseling to adults and crisis assessment and intervention to various clients. Performed psychosocial intakes to determine the level of needed assistance. Participated in client staffing, individual, and group supervision. Case management included maintenance of records and discharge of clients. Prepared and present in-service presentations for staff and community professionals.

Counseling and Psychological Services Directorship (Adjunct Staff) – Counseling Center, University of Arkansas, Jan. 2002 – May 2002

- An introspective independent study shadowing and examining the role of a college counseling center director. Areas include client management, staff management, university relations, attending meetings such as the university's Crisis Response Team, and all other duties of a counseling center director.

Specialist Level Internship – Counseling Center, University of Florida
Aug. 2000 – May 2001

- Provided individual counseling, couples counseling, group counseling, and outreach to college-enrolled students. Participated in case conferences, individual supervision, and group supervision. Case management included maintenance of records and discharge of clients.

Advanced Practicum II – Student Mental Health Center, University of Florida
Jan, 2000 – May 2000

- Provided individual and couple counseling, diagnosis, and assessment of college-enrolled students. Performed psychosocial intakes to determine the level of needed assistance. Case management included maintenance of records and discharge of clients. Participated in case conferences, individual supervision, and group supervision. Co-developed a peer supervision group for graduate clinicians.

Practicum I – Meridian Behavioral Healthcare, Sid Martin Bridgehouse, Gainesville, FL
May 1999 – Aug. 1999

- Facilitated group and individual counseling with residential and outpatient adult clients who have been impacted by substance use. Conducted psychosocial assessments of clients to determine an appropriate level of care. Case management included maintenance of client records, transfer of clients from the detoxification to residential unit, and discharge of clients. Assisted with client relations. Participated in individual supervision, and group supervision.

Undergraduate Internship – Meridian Behavioral Healthcare, Detoxification Unit, Gainesville, FL
June 1997 – Aug. 1997

- Worked closely with staff to assist with client relations. Completed discharges and intakes as well as conducted and facilitated group sessions.

PUBLICATIONS

Refereed Journals

Lewis, T. L., & **Paladino, D. A.** (2008). The impact of gender specific social norms on drinking behavior among university athletes. *Journal of Addictions and Offender Counseling*, 29(1), 7-21.

Paladino, D. A., & Barrio, C. A. (2008). Comprehensive college student suicide assessment: Application of the BASIC ID. *Journal of American College Health*, 56(6), 643-650

Murray, C. E., Wester, K. L., & **Paladino, D. A.** (2008). Dating Violence and Self-Injury among Undergraduate College Students: Knowledge, Attitudes, and Experiences. *Journal of College Counseling*, 11(1), 42-57

Paladino, D. A. (2007). Book Review: Animal assisted therapy in counseling by Cindy K. Chandler. *Counseling and Vaules*, 51(2), 159-160.

Newgent, R. A., **Paladino, D. A.**, & Reynolds, C. A. (2006). Single session treatment of non-traumatic fear of flying with Eye Movement Desensitization & Reprocessing: Pre and post September 11th. *Clinical Case Studies*. 5(1), 25-36.

Paladino, D. A., & Davis, H., Jr. (2006). Counseling and outreach strategies for multiracial college Students. *Journal of College Student Psychotherapy*. 20(3), 19-31.

Paladino, D. A., Murray, T. L., Newgent, R. A., & Gohn, L. A. (2005). Resident Assistant burnout: Factors impacting depersonalization, emotional exhaustion, and personal accomplishment. *Journal of College and University Student Housing*, 33(2), 18-27.

Paladino, D. A., & Davis, H., Jr. (Fall 2004). Healing the campus: A college student affairs model for assisting suicide survivors. *Georgia Journal of College Student Affairs*. 1-17.

Books

Henriksen, R. C., & **Paladino, D. A.** (Eds.) (2009). *Counseling Individuals, Couples, and Families with Multiple Heritages*. Alexandria, VA: American Counseling Association.

Book Chapters

- Paladino, D. A., & Homrich, A. M.** (In Press). Lunch time: Counseling multiple heritage clients. In M. Pope, J. S. Pangelinan, & A. D. Coker. (Eds.) *Experiential Activities for Teaching Multicultural Counseling Classes and Infusing Cultural Diversity into Core Classes*. Alexandria, VA: American Counseling Association.
- Henriksen, R. C., & **Paladino, D. A.** (2009). Multicultural group activity: My multiple heritage identity. In Salazar, C. F. (Ed.). *Group work experts share their favorite multicultural activities: A guide to diversity-competent choosing, planning, conducting, and processing*. Alexandria, VA: Association for Specialists in Group Work.
- Henriksen, R. C., & **Paladino, D. A.** (2009). Prolouge. In R. C. Henriksen & D. A. Paladino (Eds.) *Counseling Individuals, Couples, and Families with Multiple Heritages*. Alexandria, VA: American Counseling Association.
- Henriksen, R. C., & **Paladino, D. A.** (2009). History of anti-miscegenation. In R. C. Henriksen & D. A. Paladino (Eds.) *Counseling Individuals, Couples, and Families with Multiple Heritages*. Alexandria, VA: American Counseling Association.
- Henriksen, R. C., & **Paladino, D. A.** (2009). History of racial classification. In R. C. Henriksen & D. A. Paladino (Eds.) *Counseling Individuals, Couples, and Families with Multiple Heritages*. Alexandria, VA: American Counseling Association.
- Henriksen, R. C., & **Paladino, D. A.** (2009). Identity development in a mixed heritage world. In R. C. Henriksen & D. A. Paladino (Eds.) *Counseling Individuals, Couples, and Families with Multiple Heritages*. Alexandria, VA: American Counseling Association.
- Paladino, D. A.** (2009). Counseling multiple heritage college students. In R. C. Henriksen & D. A. Paladino (Eds.) *Counseling Individuals, Couples, and Families with Multiple Heritages*. Alexandria, VA: American Counseling Association.
- Paladino, D. A., & Henriksen, R. C.** (2009). Counseling multiple heritage adults. In R. C. Henriksen & D. A. Paladino (Eds.) *Counseling Individuals, Couples, and Families with Multiple Heritages*. Alexandria, VA: American Counseling Association.
- Villalba, J. A., & **Paladino, D. A.** (2009). Family case study: Identity lost. In R. C. Henriksen & D. A. Paladino (Eds.) *Counseling Individuals, Couples, and Families with Multiple Heritages*. Alexandria, VA: American Counseling Association.

Newsletters/Non-Refereed Publications

- Newgent, R. A., Higgins, K. K., **Paladino, D. A.**, Davis, H., Jr., & Maldonado, J. M. (2007). Counseling career information from Routledge: Nailing your faculty interview. *Routledge Counseling Student Center*. Available: <http://www.routledge-counseling.com/careers/>
- Paladino, D. A.** (Fall 2005). Lessons from the classroom: A case of the kind ofs. *Visions* [American College Counseling Association Newsletter].
- Paladino, D. A.** (Winter 2005). Lessons from the classroom: A case of the kind ofs. *Juncture* [Texas Association of Counselor Education and Supervision Newsletter].
- Paladino, D. A.** (Feb. 2004). The ACCA graduate student column. *Visions* [American College Counseling Association Newsletter].

Paladino, D. A. (March 2003). Conferences are windows for opportunity. *Visions* [American College Counseling Association Newsletter].

Paladino, D. A. (Nov. 2002). The ACCA Graduate Student Committee: Involvement is key. *Visions* [American College Counseling Association Newsletter].

Paladino, D. A. (2002). Self-integration: A counseling student's bi-racial development. *Counseling Today*, 44(12), p.26, 30.

Paladino, D. A. (2002). Chapter happenings: Rho Alpha Beta. *Exemplar*, 17(1), p. 15. [Chi Sigma Iota Newsletter].

Videos/DVDs

CONTACT Crisis line. (2005). *Let's talk about it: Teen depression and suicide*. (Expert panel participant), Dallas, TX

SCHOLARSHIP IN PROGRESS

Paladino, D. A., Barrio, C. A., & Kern, C. (In Revision). The effectiveness of the Interactive Supervision Model (ISM) in relation to beginning counselor competence, dependency, motivation, and self-awareness.

Paladino, D. A. (In Progress). A mirror and a prayer. IN K. Kenney, M. Kenney, & **D. A. Paladino**, Publication on the Multiple Heritage Population, Love Publishing

Paladino, D. A., & Wester, K (Analyzing Data). The Impact of Self Efficacy on College Counselor Burnout.

Paladino, D. A., & Barrio C. A. (In Progress). Bringing crisis assessment into the classroom: Uses of BASIC ID for preparing counselors to assess immediate emotional crises

Paladino, D. A. (In Progress). Assessing the standard for doctoral preparation in counseling programs

INTERVIEWS

National

Interviewed for Article: (Fall/Winter, 2008). What does an emerging leader look like? *Visions* (American College Counseling Association Newsletter), 6-8.

Interviewed for Article: (Sept + Oct., 2008). Peeling away layers of grief. *ACUHO-I: Talking Stick*, 26(1), 16-18.

Interviewed for Article: Rollins, J. (Sept. 2005). The need to reach across campus: Strategies for engaging special student populations. *Counseling Today*, 10-12.

EDITORIAL SERVICE**Journals/Books**

<i>Journal of American College Health</i> : Ad Hoc Reviewer	Fall 2007–Present
<i>Journal of College Counseling</i> : Editorial Review Board Member	August 2006–August 2012
<i>Visions</i> Newsletter: Graduate Student Column Editor American College Counseling Association (ACCA), ACA	January 2004 – Present
Sage Publications, Inc: Book Proposal Reviewer	Fall 2008
Houghton Mifflin / Lahaska Press: Book Manuscript Outline Reviewer:	Summer 2007

Conferences

American Counseling Association 2010 Annual Conference Program Selection Reviewer: June 2009

Southern Association of Counselor Education & Supervision 2008 Conference Program Selection Reviewer: March 2008

American Counseling Association 2008 Annual Conference Program Selection Reviewer: June 2007

PRESENTATIONS**National – Peer Reviewed**

- Paladino, D. A.**, & deArmas, L. (ACCEPTED 2011, March). Addressing the Needs of Multiple Heritage College Students in Counseling. American Counseling Association Conference, Pittsburgh, PA.
- Bertram, B., & **Paladino, D. A.** (ACCEPTED 2011, March). Ethics in group work: Must it be like herding cats? American Counseling Association Conference, Pittsburgh, PA.
- Henriksen Jr., R. C., & **Paladino, D. A.** (2009, October). Transforming multicultural training: Taking a multiple heritage perspective. Association for Counselor Education and Supervision Conference, San Diego, CA.
- Newgent, R. A., Davis, H., Jr., Maldonado, J. M., **Paladino, D. A.**, & Higgins, K. K. (2009, October). Tips for applying for counselor education faculty positions. Association for Counselor Education and Supervision Conference, San Diego, CA.
- Milsom, A., & **Paladino, D. A.** (2009, June). Multiracial children and adolescents: School counselors can make a difference. American School Counselors Association, Dallas, TX
- Henriksen Jr., R. C., & **Paladino, D. A.** (2009, March). Counseling multiple heritage individuals, couples, and families. American Counseling Association, Charlotte, NC.
- Davis, G., Gaw, K., & **Paladino, D. A.** (2009, March). American College Counseling Association: Emerging leader training. American Counseling Association, Charlotte, NC.
- Davis, G., Gaw, K., & **Paladino, D. A.** (2008, March). American College Counseling Association: Emerging leader training. American Counseling Association, Honolulu, HI.

- Davis, H. Jr., & **Paladino, D. A.** (2007, October). Preparing counselors for tragedy: Strategies for teaching crisis counseling. Association for Counselor Education and Supervision Conference, Columbus, OH.
- Newgent, R. A., Davis, H., Jr., Maldonado, J. M., **Paladino, D. A.**, & Higgins, K. K. (2007, October). Tips for Applying for Counselor Education Faculty Positions. Association for Counselor Education and Supervision Conference, Columbus, OH
- Kenney, K. R., & Kenney, M. E. (**Paladino, D. A. – Panel Participant**) (2007, March). Exploring the status of interracial couples forty years after the Loving Decision: Raising counselor awareness and knowledge. American Counseling Association, Detroit, MI.
- Paladino, D. A.**, Newgent, R. A., & Davis, Jr. H. (2007, March). The Multiracial College Student: Exploring Perceptions of College Adjustment, Alienation, and Cultural Fit. American Counseling Association, Detroit, MI.
- Zalaquett, C., Arciniega, M., Avilés, R. D., Gallardo-Cooper, M. I., Montero, H. H., & **Paladino, D. A.** (2007, March). Professional Isolation: The Subtle Impact of Invisibility in Academia, American Counseling Association, Detroit, MI.
- Galarido-Cooper, G., Arciniega, G. M., Estrada, D., Freytes, M., **Paladino, D.**, Vargas, L., Chipano-appel, E., & Casillas, S. (2006, April). Counseling competencies with Latino families. American Counseling Association Conference, Montreal, Canada.
- Paladino, D. A.**, Colon, B., & Task Force Committee. (2006, April). Safeguarding the Future of the American Counseling Association and the Counseling Profession: Part One. American Counseling Association Conference, Montreal, Canada. *Presidential Featured Session*
- Paladino, D. A.**, Colon, B., & Task Force Committee. (2006, April). Safeguarding the Future of the American Counseling Association and the Counseling Profession: Part Two. American Counseling Association Conference, Montreal, Canada. *Presidential Featured Session*
- Paladino, D. A.**, & Murray, C. (2006, April). Intra-Family Multiculturalism: Family-Focused Strategies for Counseling Multiracial Children. American Counseling Association Conference, Montreal, Canada.
- Paladino, D. A.**, Kern, C., & Shojaian, G. (2005, October). Interactive Supervision Model (ISM): A fresh approach to skill development for beginning counselors. Association of Counselor Education and Supervision, Pittsburgh, PA.
- Davis, Jr., H., & **Paladino, D. A.** (2005, October). Preparing counselors for tragedy: Strategies for teaching crisis counseling. Association of Counselor Education and Supervision. Pittsburgh, PA.
- Paladino, D. A.** (2005, April). Formandao comunidad: Latino Concerns Network panel discussion. American Counseling Association Conference, Atlanta, GA.
- Osborne, M. Z., & **Paladino, D. A.** (2005, April). College counseling care: What do our minority students need from a counselor? American Counseling Association Conference, Atlanta, GA.
- Montero, H. H., & **Paladino, D. A.** (2004, March). Formandao comunidad: Latino Concerns Network panel discussion. American Counseling Association Conference, Kansas City, MO.

- Talka, K., **Paladino, D. A.**, Santiago-Rivera, A., Bradley, C., Snow, K., Rankins, M., McKay, K., & Provost, K. (2004, March). Graduate students and counselor educators creating equality & advocacy in counselor education programs: A CSJ town hall meeting. American Counseling Association Conference, Kansas City, MO.
- Paladino, D. A.**, & Davis, Jr. H. (2004, March). Integrating the cultural self: Counseling and outreach strategies for multiracial college students. American Counseling Association Conference, Kansas City, MO. *Invited Program: American College Counseling Association*
- Paladino, D. A.**, & Rheineck, J. (2004, March). Application of the BASIC I.D. as a comprehensive crisis assessment model. American Counseling Association Conference, Kansas City, MO.
- Paladino, D. A.**, & Davis, Jr. H. (2004, March). Integrating the cultural self: Counseling and outreach strategies for multiracial college students. American College Counseling Association Conference, Biloxi, MI.
- Davis, Jr., H., & **Paladino, D. A.** (2003, March). Restoring campus well-being: Assisting college students coping with suicide. American Counseling Association Conference, Anaheim, CA.
- Kenney, K. R., Kenney, M. E., & **Paladino, D. A.** (2003, March). Counseling the multiracial population: Interventions and strategies. American Counseling Association Conference, Anaheim, CA.
- Davidson-Aviles, R. M., Montero, H. H., & **Paladino, D. A.** (Contributing Presenter). (2002, March). Career counseling with Latinos/as in the United States: Emerging theories and interventions. American Counseling Association Conference, New Orleans, LA.
- Davis, H., Jr., Zozone, M. S., **Paladino, D. A.**, & Matthews, P. J. (2002, March). Counselors-In-Residence: An innovative approach to crisis response on a college campus. American Counseling Association Conference, New Orleans, LA.
- Montero, H. H., & **Paladino, D. A.** (2002, March). Formandao comunidad: Latino Concerns Network panel discussion. American Counseling Association, New Orleans, LA

Regional/State – Peer Reviewed

- Davis, H. Jr., **Paladino, D. A.**, & Newgent, R. A. (2008, September). Teaching crisis counseling. Southern Association of Counselor Education and Supervision, Houston, TX.
- Barrio, C. A., & **Paladino, D. A.** (2006, September). "What do I look for?" Preparing beginning counselors for comprehensive crisis assessment. Southern Association of Counselor Education and Supervision, Orlando, FL.
- Paladino, D. A.** (2005, September). From multicultural to multiracial: Counseling individuals with multiple heritages. Friends of the Family Conference, Denton, TX. *Invited Program*
- Paladino, D. A.**, & Rees, B. (2005, March). Where do I belong? Counseling strategies and interventions for children of mixed-heritage. North Texas Conference, Denton, TX.
- Paladino, D. A.**, Meltzer, B., Ross, R., Jenkins, J., & Sullivan, A. (2003). Crisis assessment and intervention skills. Ozark Guidance Center Training. Springdale, AR.
- Elliff, R., & **Paladino, D. A.** (2003, November). ArCA Graduate Student Organizational Meeting. Arkansas Counseling Association Conference, Hot Springs, AR. *Invited Program: Arkansas Counseling Association*

Johnson, A. L., **Paladino, D. A.**, & Kushner, J. (2003, November). Counselor-in-Residence program: University of Arkansas-Fayetteville. Arkansas Counseling Association Conference, Hot Springs, AR.

Paladino, D. A., & Newgent, R. A. (2003, November). Supporting the multiracial child: Salient issues, themes, and counseling strategies. Arkansas Counseling Association Conference, Hot Springs, AR.

Paladino, D. A., & Davis, Jr. H. (2003, September). Completing the counselor: Strategies for teaching crisis assessment and intervention. Southern Association of Counselor Education and Supervision, Chattanooga, TN.

Paladino, D. A., & Davis, Jr., H. (2002, November). Maneuvering through dual identities: The identity development process of multiracial individuals. Arkansas Counseling Association Conference, Hot Springs, AR.

Paladino, D. A., & Newgent, R. A. (2002, November). Eye Movement Desensitization & Reprocessing as a treatment option for non-traumatic phobias. Arkansas Counseling Association Conference, Hot Springs, AR.

Davis, H., Jr., & **Paladino, D. A.** (2001, November). Suicide and crisis intervention with college students. Arkansas Counseling Association Conference, Hot Springs, AR.

Department and Program

Rollins College

Paladino, D. A. (2009, Spring). Gestalt theory and techniques. Guest Lecture: CPY 530: Theories of personality, Department of Graduate Studies in Counseling

University of North Carolina at Greensboro

Paladino, D. A. (2007, Spring). Group connectedness and creating group themes. Guest Lecture: CED 650: Group Counseling Theory and Practice, Department of Counseling and Educational Development

University of North Texas

Paladino, D. A. (2004, Fall). Comprehensive crisis assessment and counseling. Guest Lecture: COUN 5300: Community Agency Counseling, Counseling Program.

GRANTS

American College Counseling Association (Awarded)

Paladino, D. A., & Wester, K (2007). The Impact of Self Efficacy and Professional Identity on College Counselor Burnout (\$500)

New Faculty Grant: The University of North Carolina at Greensboro (Awarded)

Paladino, D. A. (2007). (\$4996.17)

Z. Smith Reynolds Foundation (Not Awarded)

Murray, C. E., Wester, K., (principle investigators) & Paladino, D, A. (secondary investigator). (2006). The Student Leadership C.A.R.E.S. (Combating Abusive Relationships & Ending Self-Harm) Program (\$95,034)

Target Stores (Not Awarded)

Murray, C. E., Wester, K., (principle investigators) & Paladino, D. A. (secondary investigator). (2006). The Student Leadership C.A.R.E.S. (Combating Abusive Relationships & Ending Self Harm) Program (\$2,893.65)

SAMHSA Grant (Not Awarded)

Kern, C., Paladino, D. A., Jacobs, B., Clouse, M., Hillman, J., & Acker, R. (2005). Suicide Intervention & Prevention on College Campuses. (\$450,000.00 Split between SAMSHA and University Matched)

University of Arkansas, University Housing Office (Awarded)

Paladino, D. A. (2004). Dissertation Research Grant: Cultural Congruity, University Alienation, and Self-Concept Upon Multiracial Students' Adjustment to College (\$261.24 & copying costs)

University of Arkansas, Office of the Dean of Students (Awarded)

Paladino, D. A. (2004). Dissertation Research Grant: Cultural Congruity, University Alienation, and Self-Concept Upon Multiracial Students' Adjustment to College (\$378.00)

University of Arkansas, Educational Counseling & Foundations Department (Awarded)

Paladino, D. A. (2003). Resident Assistant burnout: Factors impacting depersonalization, emotional exhaustion, and personal accomplishment (\$217.00)

Counseling Psychologist Press (Awarded)

Paladino, D. A. (2003). Resident Assistant burnout: Factors impacting depersonalization, emotional exhaustion, and personal accomplishment (\$487.95: Maslach Burnout Inventory and unlimited use)

Professional Development Grant Award 2001

EMDR training, Division of Housing, University of Florida

CONFERENCE GRANTS

ACCA Graduate Student Registration Grant 2004

American College Counseling Association Conference

ACA Graduate Student Registration Grant 2003

American College Counseling Association

ACA Conference Registration Grant 2003

Chi Sigma Iota – Rho Alpha Beta Chapter: University of Arkansas

ACA Conference Registration Grant 2002

Chi Sigma Iota – Rho Alpha Beta Chapter
University of Arkansas

AWARDS and HONORS

AMCD Professional Development Award 2009

Association for Multicultural Counseling and Development

ACCA Emerging Leader Award 2006

American Counseling Association Conference: Montreal, Canada

Outstanding Professional Contribution to Knowledge National Award 2005

American College Counseling Association

Article: Healing the campus: A college student affairs model for assisting suicide survivors.

Georgia Journal of College Student Affairs. p. 1-17

Dedicated Leadership and Service Award 2005

American College Counseling Association

Outstanding Contribution to Knowledge National Award 2004

American College Counseling Association

Dissertation: The Effects of Cultural Congruity, University Alienation, and Self-Concept Upon Multiracial Students' Adjustment to College

Certificate for Scholastic Excellence 2004

University Housing, University of Arkansas

SACES Emerging Leader Award 2003

Southern Association of Counselor Education and Supervision Conference

ACCA Distinguished Service Award 2003

Graduate Student Committee Chair

Certificate for Scholastic Excellence 2003

University Housing, University of Arkansas

NASPA Extemporary Program Award 2002

Counselor-in-Residence (CIR) Program, Member of CIR Program, University of Arkansas

Exceptional Academic Achievement Award 2000

Division of Housing, University of Florida

Chi Sigma Iota 2000

Inducted as national honor society member

Oct. 2000

Phi Eta Sigma 1995

Inducted as Freshman Honor Society Member

PROFESSIONAL SERVICE

National

American Counseling Association

- Graduate Student Task Force Faculty Advisor (June 2006 – July 2007)
- Task Force on Exemplary Practices for Working with Latino Clients and Families (July 2005 – July 2006)
- Graduate Student Association Taskforce (July 2005 – July 2006)
Co-Chair: Graduate Student Summit
Member: GSA Needs Assessment Committee
- Bylaws Committee Student Representative (June 2003 – June 2004)
- Multiracial/Ethnic Concerns in Counseling Interest Network, ACA
Curriculum Committee Co-Chair (April 2005 – Present)
Networking/Division Liaisons Committee Co-Chair (Aug. 2002 – Present)
Interest Network Division Liaison to ACCA (Aug. 2002 – Present)
- Human Rights Committee Student Representative (June 2002 – June 2003)

American College Counseling Association

- Member-at-Large: Executive Committee (July 2007 – July 2010)
- Chair: Search Committee, Editor for the Journal of College Counseling (2009 – 2010)
- Graduate Student Committee Member (2005 – 2007)
- ACCA Graduate Student Committee Chair (July 2002 – June 2005)

Regional/State**American Foundation for Suicide Prevention: Central FL Chapter: Guest Panel Participant**

Rollins College, Winter Park, FL; Spring 2009

Crisis and Trauma Consultant/Process Counselor

Assisted North Carolina School of the Arts counseling center with their campus response
Winston-Salem, NC; April 2007

Red Cross Disaster Mental Health Worker

Hurricane Katrina efforts, Dallas TX; Fall 2005

College/University**Rollins College*****Campus/College-wide committees and projects:***

- Member: Student Affairs Articulation Committee (Spring 2010)
- Member: Office of community standards and responsibility administrative hearing panel (2009 – Present)
- Volunteer counselor, Counseling and Psychological Services (2008 – 2009)
- Member: Student life committee (2008 – 2011)
- Member: Search committee for Director of counseling and psychological services (2008)
- Co-founder and advisor “Multi-Ethnic Student Society” student group (2009 – Present)
- Liaison for the Diversity committee to the Student life committee (2008 – Present)

Department service: Graduate studies in counseling:

- Director: Cornell Counseling Clinic (Fall 2007 – Present)
- Chair: Search Committee, Assistant Professor of Counseling (2009 – 2010)
- Co-coordinator: Internship orientation (2007 – present)
- Practicum placement (2007 – present)
- Co-presenter: Site supervisors’ workshops (2007 – present)

Dissertation Committee Service

- University of North Carolina at Greensboro: Rachelle (Shelly) E. Redmond. (In Progress)
- University of North Texas: Eunah Lee. The effectiveness of interdisciplinary group counseling/speech therapy intervention on test anxiety and adaptive functioning with international students: A pilot study. For Ph.D. (Counselor Education), Committee Member through Proposal (2006)

Graduate Student Status

- **University of Arkansas:** Doctoral Member-at-Large: Chi Sigma Iota, Rho Alpha Beta Chapter (June 2003 – June 2004); Member-at-Large: Chi Sigma Iota, Rho Alpha Beta Chapter (June 2002 – June 2003); Search Committee Member: Coordinator/Resident Director Search, University Housing (2002); Activities Coordinator: Chi Sigma Iota, Rho Alpha Beta Chapter (Sept. 2001 – May 2002)

- **University of Florida:** Search Committee Member: Resident Manager Search, Division of Housing (2001 & 2000); Process Counselor, Black History Month Planning Committee: Counseling Center Specialist Level Internship (Feb. 2001); Vice-President: Counselor Educator Student Association (CESA) (July 2000 – July 2001); Incoming Student Mentor: Counselor Education Department (Aug. 1999 – June 2001)